

Erin R. Niehoff

Project manager and collaborative facilitator with a passion for making the world a better place

Skills

- Policy analysis
- Qualitative and quantitative analyses
- Stakeholder analysis
- Resource budgeting and management
- Team leadership and facilitation
- Coalition building
- Microsoft Word, Excel, PowerPoint
- GIS software, specifically ArcMap

Recent Work Experience

Humphrey School of Public Affairs, University of Minnesota Minneapolis, MN
Policy Analyst, Center for Science, Technology, and Environmental Policy November 2023-present

- Managing a portion of Dr. Bonnie Keeler's research projects and grants, determining logistics and keeping to timelines;
- Conducting quantitative and qualitative research on water and environmental policy using a variety of visual and literary methods;
- Supervising and supporting graduate research assistants;
- Working directly with communities to prepare reports, fact sheets, and policy memos, documenting challenges based on collected evidence and proposing recommendations

Minnesota Department of Agriculture Minneapolis / St. Paul, MN
Outreach Project Consultant, Commercial Feed Program (Limited Term) September 2021-November 2023

- Analyzed trends from internal data and collecting cross-sectional information from stakeholders to develop and implement an outreach plan and an ongoing planning process;
- Supported and managed stakeholder training and requested speaker opportunities;
- Increased personal and stakeholder understanding of regulations and requirements around animal feed manufacturing;
- Served on the agency's DEI Committee and supported the agency's 2022 emergency response to the highly pathogenic avian influenza outbreak

Environmental Initiative Minneapolis, MN
Project Manager July 2019-June 2021

- Collaborated in partnership and coalition building, serving as a point of contact and managing shared projects designed to reach shared goals and outcomes for groups such as the Minnesota Source Water Protection Collaborative and the Cedar River Watershed Partnership;
- Ensured projects across short and long timescales followed schedules, reprioritized as needed, to provide the greatest impact, including facilitating work to incorporate the perspectives of three to three hundred people;
- Managed project funds of up to \$720,000, staff time, and resources reasonably and well;
- Sought to increase impact across organizational programs, particularly around water

Senior Project Associate July 2018-June 2019

- Provided leadership and skilled support to a range of work across water, agriculture, and sustainability areas;
- Developed work plans, managed staff teams, and controlled expenditures on scoped projects;
- Organized and administered engagement efforts within projects to reach intended and desired outcomes and impacts, including integrating considerations of equity and inclusion

- Project Associate* January 2017-June 2018
- Supported project directors and project managers in the execution of multiple projects at any given time, including clean air, agriculture and the environment, sustainability, and environmental policy projects;
 - Streamlined procedures and implemented system improvements to support project outcomes and deliverables;
 - Reviewed and processed expenses and supported financial tracking and reporting

Project and Administrative Assistant April 2016-December 2016

Oregon Department of State Lands Salem, OR

Hatfield Resident Fellow July 2015-February 2016

- Created a report with recommendations for improving the General Authorizations in Oregon's Removal Fill Rules listed in OAR 141-89 by collecting data through site visits, document review, and interviews with staff and external stakeholders;
- Provided input to the internal planning and policy team, and on other policy projects

Education

University of Minnesota: Humphrey School of Public Affairs May 2015

Master of Science in Science, Technology, and Environmental Policy GPA 3.924

Minor in Water Resources Science

Hubert H. Humphrey Scholarship Fall 2013-Spring 2015

Smaby Peace Fellowship (University of Oslo) Summer 2014

University of Minnesota: College of Liberal Arts May 2012

Bachelor of Science in Geography, summa cum laude with high distinction GPA 3.938

Minors in History, Statistics, and Geographic Information Science

University Honors Program September 2008-May 2012

Gold National Scholarship Fall 2008-Spring 2012

CLA Dean's List (every semester) Fall 2008-Spring 2012

Volunteer Experience

Community Environmental Advisory Commission, City of Minneapolis Minneapolis, MN

City Council Resident Appointee January 2017-present

Chair Elected 2018, 2019, 2020, 2021

- Aid and advise the City's efforts around sustainable development, climate change, and more;
- Provide knowledgeable counsel to the City Council and Mayor on environmental issues

Smith Partners P.L.L.P Minneapolis, MN

Research Assistant May 2014-April 2015

- Researched and organized data in a baseline metrics report for the Midtown Community Works Partnership's sustainability initiatives around transportation, energy, waste, and water;
- Authored white papers and gathered data on water policy topics for Smith Partners' clients

Publications

Cowles, Erin. (2015). Water Reuse in Minnesota: Greywater. *Humphrey Public Affairs Review Journal*, 2(1), 25-36. <https://drive.google.com/file/d/18fntMFTSPPRoU2FTmAaKDOkuEQkIfit/view?pli=1>

Detailed information can be found at: www.linkedin.com/in/erin-niehoff